| Learning Opportunities-DoD Civilian Leader Development Framework and Continuum  |  |                    |                     |                                      |  |  |
|---|--|--------------------|---------------------|--------------------------------------|--|--|
|   |  |                    |                     |                                      |  |  |
| T   | Training Appropriate to All Levels   |                    |                     |                                      |  |  |
| (dependa  | (depending on need or position responsibilities)   |                    |                     |                                      |  |  |
| Institution/Sponsor and Link  | Course/Program   | Delivery<br>Method | Open or Competitive | Comments                             |  |  |
| DoD Joint Knowledge Online (JKO) <a href="http://jko.jfcom.mil/">http://jko.jfcom.mil/</a>  | Over 200 courses<br>available, many are<br>military specific, but<br>there are also orientation<br>or overview courses | DL                 | Open                | Must have AKO account, see link      |  |  |
| Joint Intelligence Virtual University (JIVU)  JWICS: <a href="http://jivu.dia.ic.gov">http://jivu.dia.ic.gov</a> SIPRNet: <a href="http://jivu.dse.dia.smil.mil">http://jivu.dse.dia.smil.mil</a> | Over 4,000 courses<br>available, the National<br>Intelligence Community<br>(IC) course provides<br>overview of IC      | DL                 | Open                | Must have access to JWICS or SIPRNet |  |  |
| Air University <a href="http://www.au.af.mil/au/awc/awcgate/awc-pme.htm">http://www.au.af.mil/au/awc/awcgate/awc-pme.htm</a>  | Information about<br>Professional Military<br>Education and links  | NA                 | NA                  | Reference and links                  |  |  |
| U. S. Marine Corps College of Continuing Education <a href="http://www.tecom.usmc.mil/cce/">http://www.tecom.usmc.mil/cce/</a>  | Various program and course options available   | DL                 | Open                | Must set up account to access        |  |  |

| Entry Level/Lead Teams and Projects (Level 1)  |   |                    |                        |                                 |  |
|--|---|--------------------|------------------------|---------------------------------|--|
| Institution/Sponsor and Link   | Course/Program                              | Delivery<br>Method | Open or<br>Competitive | Comments                        |  |
| OSD Defenselink <a href="http://www.defenselink.mil/pubs/dod101/">http://www.defenselink.mil/pubs/dod101/</a>                            | DoD Orientation                             | DL                 | Open                   | Basic overview                  |  |
| Washington Headquarters Service (WHS) <a href="http://www.whs.mil/">http://www.whs.mil/</a>  | Pentagon Guide and other useful information | NA                 | NA                     | Reference and links             |  |
| DoD Joint Knowledge Online (JKO) <a href="http://jko.jfcom.mil/">http://jko.jfcom.mil/</a>   | Overview and introductory courses           | DL                 | Open                   | Must have AKO account, see link |  |
| Mid-Career Level/Lead People (Level 2)   |   |                    |                        |                                 |  |
| Institution/Sponsor and Link   | Course/Program                              | Delivery<br>Method | Open or<br>Competitive | Comments                        |  |
| Air Command and Staff College (ACSC)  http://www.acsc.au.af.mil/   | Intermediate PME                            | CR<br>DL           | Competitive Open       | Graduate level Graduate level   |  |
| Marine Corps Command and Staff College (MCCSC) <a href="http://www.mcu.usmc.mil/csc/index.htm">http://www.mcu.usmc.mil/csc/index.htm</a> | Intermediate PME                            | CR                 | Competitive            | Graduate level                  |  |
| Naval Command and Staff College (NCSC) <a href="http://www.nwc.navy.mil/Default.aspx">http://www.nwc.navy.mil/Default.aspx</a>           | Intermediate PME                            | CR<br>DL           | Competitive<br>Open    | Graduate level Graduate level   |  |
| OSD/CPMS/JLDD<br>http://www.cpms.osd.mil/jldd/   | Executive Leader Development Program (ELDP) | CR                 | Competitive            | Experiential                    |  |

| U.S. Army Command and General Staff College (USACGSC) <a href="http://www.amsc.belvoir.army.mil/">http://www.amsc.belvoir.army.mil/</a>         | Intermediate PME                             | CR                 | Competitive         | Graduate level        |
|---|--|--------------------|---------------------|-----------------------|
| USACGSC Department of Distance Education <a href="http://www-cgsc.army.mil/SAdL/index.asp">http://www-cgsc.army.mil/SAdL/index.asp</a>          | Various program and course options available | DL                 | Open                | Must have AKO account |
| egse.army.mm/s/AdL/mdex.asp   |  |                    |                     |                       |
| Lead  | l Organizations/Prograi                      | ms (Level 3        | )                   |                       |
| Institution/Sponsor and Link  | Course/Program                               | Delivery<br>Method | Open or Competitive | Comments              |
| Air War College (AWC)   | Senior PME                                   | CR                 | Competitive         | Graduate level        |
| http://www.au.af.mil/au/awc/awchome.ht<br>m   |  |                    |                     |                       |
|   |  |                    |                     |                       |
| Army War College (USAWC)  | Senior PME                                   | CR                 | Competitive         | Graduate level        |
| http://www.carlisle.army.mil/   |  | DL                 | Open                | Graduate level        |
| National Defense University (NDU) Industrial College of the Armed Forces (ICAF) <a href="http://www.ndu.edu/icaf/">http://www.ndu.edu/icaf/</a> | Senior PME                                   | CR                 | Competitive         | Graduate level        |

| NDU Information Resources Management College (IRMC) <a href="http://www.ndu.edu/irmc/">http://www.ndu.edu/irmc/</a>            | Various certificate programs and courses                  | CR/DL    | Open                            | Graduate level |
|--|---|----------|---------------------------------|----------------|
| NDU Interagency Transformation,<br>Education and Analysis (ITEA)<br>http://www.ndu.edu/ITEA/                                   | Interagency symposium                                     | CR       | Open                            | Symposium      |
| NDU Joint Forces Staff College (JFSC) <a href="http://www.ndu.edu/jfsc/">http://www.ndu.edu/jfsc/</a>                          | PME   | CR<br>DL | Both<br>Competitive<br>and Open | Graduate level |
| NDU National War College (NWC) <a href="http://www.ndu.edu/nwc/index.htm">http://www.ndu.edu/nwc/index.htm</a>                 | Senior PME  | CR       | Competitive                     | Graduate level |
| NDU School for National Security Executive Education (SNSEE) <a href="http://www.ndu.edu/snsee/">http://www.ndu.edu/snsee/</a> | Degree, and certificate programs                          | CR/DL    | Open                            | Graduate level |
| Marine Corps War College (MCWAR) <a href="http://www.mcu.usmc.mil/MCWAR/">http://www.mcu.usmc.mil/MCWAR/</a>                   | Senior PME  | CR       | Competitive                     | Graduate level |
| Naval Postgraduate School (NPS) <a href="http://www.nps.edu/">http://www.nps.edu/</a>  | Various graduate,<br>certificate programs, and<br>courses | CR/DL    | Open                            | Graduate level |
| Naval War College (USNWC) <a href="http://www.nwc.navy.mil/">http://www.nwc.navy.mil/</a>                                      | Senior PME  |          |                                 | Graduate level |
| OSD/CPMS/JLDD<br>http://www.cpms.osd.mil/jldd/   | Defense Senior Leader<br>Development Program<br>(DSLDP)   | CR       | Competitive                     | Graduate level |

| Washington Headquarters Service <a href="http://www.whs.mil/">http://www.whs.mil/</a>   | National Security Studies Program (NSSP) and Seminar XXI  Lead the Institution (L  | CR              | Competitive               | Graduate level                          |
|---|--|-----------------|---------------------------|---|
| Institution/Sponsor and Link  | Course/Program   | Delivery Method | Open or Competitive       | Comments                                |
| National Defense University (NDU) <a href="http://www.ndu.edu/capstone/index.html">http://www.ndu.edu/capstone/index.html</a>   | CAPSTONE   | CR              | Competitive               | Predominantly General and Flag Officers |
| SOUTHCOM<br>https://jsoupublic.socom.mil/courses/cbte<br>is/index.php   | Combating Terrorism<br>Interagency Executive<br>Seminar  | CR              | Open                      | Requires Secret clearance               |
| Washington Headquarters Service <a href="http://www.whs.mil/HRD/Civilian/CareerDevelopment/documents/SESTrainingOptionsOct07.doc">http://www.whs.mil/HRD/Civilian/CareerDevelopment/documents/SESTrainingOptionsOct07.doc</a> <a href="http://www.whs.mil/HRD/Civilian/CareerDevelopment/documents/SESTrainingOptionsOct07.doc">http://www.whs.mil/HRD/Civilian/CareerDevelopment/documents/SESTrainingOptionsOct07.doc</a> | APEX, Defense Policy<br>Seminar, Executive<br>Course on National and<br>International Security,<br>US National Security<br>Policy Issues | CR              | Open to<br>SES<br>members | Experiential                            |

- Notes: (1) For competitive programs, see your component for more information (2) Graduate level programs require bachelor's degree as part of the admission criteria

  - (3) PME is Professional Military Education
    (4) Delivery Methods: DL Distance Learning; CR Classroom